

QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Cover Technology S.r.l., hereinafter referred to as Cover Technology, designs and manufactures modular covers and metal tensile structures. Thanks to the expertise and professionalism gained over the years, the company is able to provide solutions and designs for covered structures in the civil, military and industrial sectors, meeting any customer need or request.

The company policy is based on respect for the interests of the parties involved in the production process carried out daily by the company, and on customer satisfaction. Management believes that these elements are the key to business success and therefore offers customers high-quality products, supported by the quality of the organization and its production processes.

Cover Technology encourages the constant involvement of employees, particularly in the shared definition of guidelines and operating methods aimed at achieving the company's Occupational Health and Safety objectives.

Management also has the fundamental objective of acting in a socially responsible manner, namely through decisions and activities that have an ethical and transparent impact on society and the environment.

The principles on which this social responsibility is based are:

1. **ETHICS AND TRANSPARENCY:** we want to operate according to solid ethical principles and always act honestly, remaining faithful to our values and demonstrating this approach to our customers, suppliers, collaborators, communities and institutions.
2. **RESPECT FOR THE INTERESTS OF THE BUSINESS CONTEXT:** through the systematic management of risks and opportunities, and through the identification and monitoring of critical issues that may negatively affect the management system.
3. **RESPECT FOR THE PRINCIPLE OF LEGALITY.**
4. **RESPECT FOR INTERNATIONAL STANDARDS OF BEHAVIOUR.**
5. **RESPECT FOR HUMAN RIGHTS.**
6. **GOVERNANCE:** integration of environmental, occupational health and safety, and business aspects into strategic environmental and safety planning.

Furthermore, being attentive to the legitimate civil, social, environmental and safety needs of the community and its employees, and with the aim of ensuring the highest possible levels of quality, environmental protection and safety, Cover Technology undertakes to implement and continuously improve an integrated quality, environmental and occupational health and safety management system.

This system supports the pursuit of the objectives and strategic guidelines defined below, with the commitment to comply with applicable legal requirements and with any other requirements undertaken by the company concerning its environmental and occupational health and safety aspects.

Company management takes personal responsibility for guiding the path towards continuous improvement, pollution prevention and the provision of a safe workplace. It also defines objectives and periodically monitors their achievement or any deviations.

The implementation of this Policy is periodically reviewed by the company's Board of Directors, with the support of the QASW Manager. During the Management Review, any new relevant risks that could affect the company's Occupational Health and Safety objectives are also identified, compliance with applicable Occupational Health and Safety standards is verified, and opportunities for improvement are identified.

The results of periodic audits must provide quantifiable, verifiable and easily accessible data and information, with the aim of supporting company management in planning, management and control activities in the areas of quality, environment and safety.

Cover Technology has developed a quality, environmental and occupational health and safety management system according to the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018, focusing on the following areas:

- satisfying customers with the product supplied and the service provided, both in terms of product conformity and punctuality;
- designing innovative and patentable solutions that use recyclable materials in order to respect the environment;
- creating its own constantly growing market, preferably in the ecology and military sectors;
- creating mutually beneficial and long-term relationships with our customers, maximizing their satisfaction and loyalty and the level of service offered;
- minimizing the risks of negative impact on the surrounding environment, both in production and on installation sites;
- promoting responsible management of the production site by carrying out activities with full protection of workers' health and safety;
- planning the investments necessary for the proper operation of plants, machinery, equipment and all infrastructures in general;
- providing employees with suitable infrastructure for the activities to be performed and with all necessary protective equipment, also taking into account the ergonomic and/or specific needs of each worker;

- encouraging the systematic assessment of workplace safety through the implementation of a monitoring system and the identification of specific continuous improvement actions;
- promoting information, training and awareness among all personnel regarding the quality, environmental and safety management system and its application;
- promoting the professional development of our people and their involvement in environmental protection issues, through appropriate communication, involvement and training activities within a solid and responsible organizational structure;
- encouraging communication with customers, suppliers, contractors and the public in order to improve quality, respect for the environment and safety, and to reduce the negative impacts of its activities;
- ensuring maximum transparency towards the competent public authorities and promoting cooperation to establish and update emergency and safety procedures.

This policy is communicated to all employees and collaborators of the organization, its suppliers, its customers and all external organizations involved. It is available to the public and to anyone who requests it.

All interested parties are informed and are therefore required to comply with these principles and to report any significant deviations identified during daily activities.

To ensure full compliance with legislative obligations and to meet market requirements, Cover Technology has implemented, integrating it with the existing management system, an FPC factory production control system compliant with standard EN 1090-1. This allows CE marking to be affixed to products, in accordance with EU Regulation 305/2011.

Serle, li 24/05/2024



L'Amministratore
Guatta Caldini Emilio